



Annex 5 - Workers with particular fragility and current or previous pathologies

In relation to what is indicated in point 12 of the "Shared protocol for the regulation of measures to combat and contain the spread of the Covid-19 virus in the workplace" of 14.3.2020, and in particular to the management of workers with "particular fragility and current or past diseases", and to the subsequent Protocol of 24 April 2020, we inform you that the worker who are not involved in smart working can request (pursuant to art. 41 c. 1 letter c of Legislative Decree 81/08) to the Competent Doctor in charge of a medical examination in which to report, through appropriate documentation, the presence of health conditions that make them susceptible to particular and more serious consequences in case of contagion.

These conditions are mainly represented by neoplastic diseases in the treatment / follow-up phase, severe cardiovascular diseases, chronic respiratory diseases with ventilatory deficit, diseases with immune deficiency or immunosuppressive therapies in place, diabetes mellitus.

The worker who believes that his health conditions can make him / her susceptible to particular and more serious consequences in case of contagion, must:

- Acquire the necessary health documentation that certifies the presence and clinical status of the aforementioned health conditions. This documentation consists of the anamnestic certificate issued by its General Practitioner (GP) that certifies the health conditions of the aforementioned particular frailties or, alternatively, certifications by a public or private health facility attesting to the presence of the aforementioned pathologies or that in any case are considered useful in this regard by the worker.
- Request, through the normal channels already operational for health surveillance activities pursuant to Legislative Decree 81/08, a medical examination to the Competent Doctor in charge of your Institute / Structure, in which to present the health documentation referred to in the previous point.

Following the visit, which the Doctor may decide to perform even on a documentary basis, the Competent Doctor will express the relative suitability judgment which, in the event of recognition of a condition of "particular fragility", will contain the necessary prescriptions regarding the measures to be adopted and / or the working methods identified to ensure the best possible protection of the health of the worker concerned.

These prescriptions, unless otherwise indicated by the Competent Doctor, will remain valid until the end of the emergency period.